



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL
MEMBER INFORMATION**

Name: Richard L. Ahearn

Current profession: Arbitrator and Mediator

Business address: 2212 Queen Anne Avenue N, # 509

City/State: Seattle, Washington Zip: 98109

Cell: (206) 755-0025 Information current as of: 05/2015

Email: rich@richahearnarb.com

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: Several dozen As interest arbitrator:
As mediator: Six (6) As fact-finder:

Employment with impartial labor relations administrative agencies:

National Labor Relations Board From: 9/1974 To: 12/2011
Capacity or position: Regional Director since 1987

Brief description of industries and issues dealt with:

Since mid 2012 I have continued my career as a neutral by serving as an arbitrator on a wide range of issues, including discipline, discharge, arbitrability and contract interpretation disputes. The issues have arisen in numerous disparate employment settings, including hospitals, public defenders' offices, warehouses, seagoing vessels and many others and under both traditional collective bargaining contracts and organizing agreements. I have also been engaged to mediate a variety of disputes, involving traditional collective bargaining, grievance mediation and matters that included represented but unrecognized employee groups. I have been appointed to several national and regional permanent panels jointly selected by management and labor and have issued dozens of opinions and awards involving discipline, contract interpretation and procedural issues arising under both collective bargaining agreement and organizing agreements.

EDUCATIONAL BACKGROUND

B.A., Economics, Columbia College, Columbia University
J.D., Northeastern University School of Law

PROFESSIONAL CERTIFICATIONS AND LICENSES:

Attorney, State of Massachusetts, Admitted.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

Fellow, The College of Labor and Employment Lawyers
American Bar Association, Labor and Employment Law Section and Dispute
Resolution Section
Labor and Employment Relations Association (LERA)
Chair, 2012-2013, King County Bar Association, Labor & Employment Law Section
Chair, 2012, Pacific Coast Labor & Employment Law Conference
Trustee, King County Bar Association, Labor & Employment Law Section
King County Bar Association, Alternative Dispute Resolution Section

AVAILABILITY:

Grievance arbitration, Fact Finding.
Constraints on availability: None.

CURRENT FEES:

<u>Hourly or per diem rate:</u>	\$1,500 per day for in-person hearings analysis of evidence, study time and preparation of Opinion and Award, and for mediation sessions. Telephonic and other expedited hearings are charged at the rate of \$250 per hour, to a maximum of the per diem rate.
<u>Cancellation fees:</u>	One-half day per scheduled day of hearing for matters cancelled between 30 and 15 days prior to start of scheduled hearing; one full day per scheduled day of hearing for matters cancelled 14 days or fewer prior to start of scheduled hearing.
<u>Travel/subsistence charges:</u>	Travel time exceeding 3 hours one way on a day other than the scheduled arbitration or mediation may be charged at the rate of \$75.00 per hour.
<u>Other fees charged:</u>	Telephone hearings at \$250 per hour. Actual cost of reasonable expenses is charged, including items such as airfare, car rental, food and lodging. Automobile mileage

is charged at IRS rate. Airfare will be charged at the lowest fully refundable fare for reasonably convenient flights at the time of purchase.